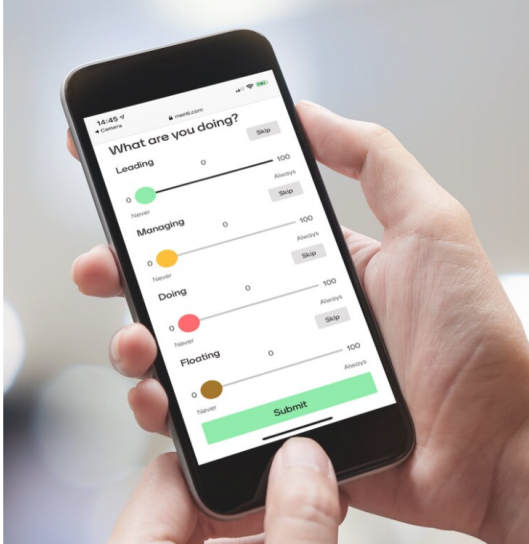


DIARY DETOX DISCOVERY



WHAT ARE YOU DOING?

The Diary Detox Discovery is a highly interactive presentation, delivered either on-site at your offices or remotely via your video-conferencing solution, that will give you an insight into how your people use their time today. It gives a unique insight into the risks that your organisation is running against promoting leadership, learning and development, flexible working and employee wellbeing.

IN ONE HOUR

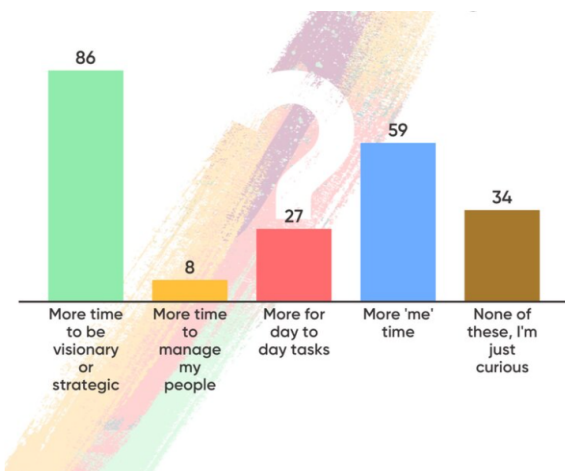
Up to five-hundred of your people will be introduced to a new way of looking at their time, using their mobile phone to anonymously answer questions, with results appearing right before their eyes. As well as being educational and enlightening - not our words - it doubles as a great team-building exercise and works extremely well in conferences, town-halls, team away-days or simply as a lunch-and-learn.



WHAT REALLY MATTERS

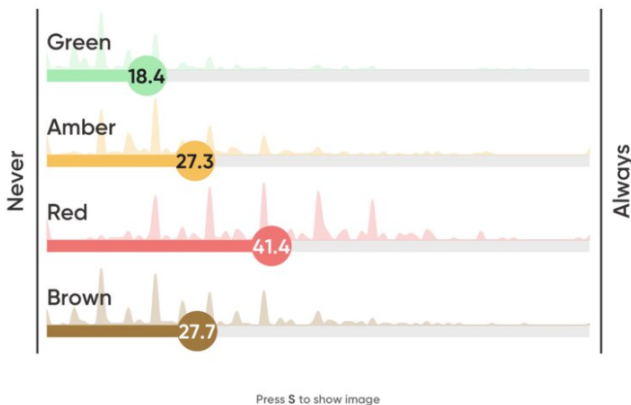
You'll find out what really matters to your people. Whether they would value more time to be strategic, tactical, operational or for themselves. Just asking this question shows your people that you are interested in them and their wellbeing.

This is vital as we enter a world where retaining the 'best' people will depend on whether they believe you really care about them.



DIARY DETOX DISCOVERY

THE CATEGORIES



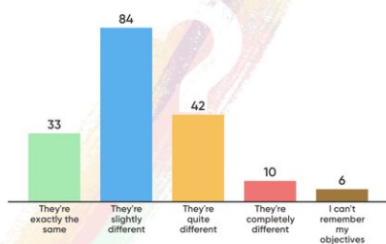
Using their existing experience, your people will feedback on how their time at work fits into one of the four Diary Detox Colours: Green represents time spent leading – making your people and your business better. Amber represents time spent managing – ensuring no-one drops the ball and that risks are managed. Red is time spent ‘Doing’ – delivering your core business and Brown is time spent adding no value at all.

THE PERCEPTION

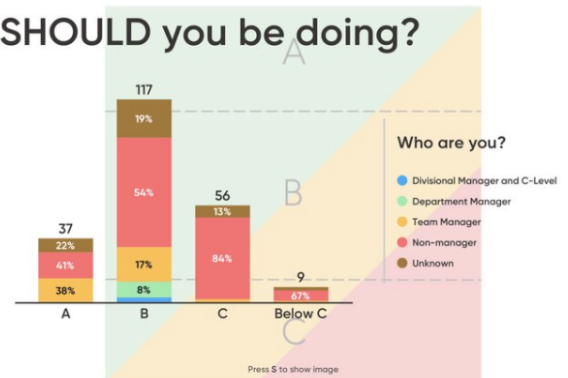
You’ll also see how your people perceive their role – how much they think each of the colours should appear in their day compared with others who are delivering results. This will highlight any misunderstanding in how your people see their role and can offer new insight into how you can get greater value from their time.

You’ll get feedback on any differences between what your people ‘think’ your organisation needs and what it ‘actually’ needs.

How do THESE TARGETS compare to your existing objectives?



What SHOULD you be doing?



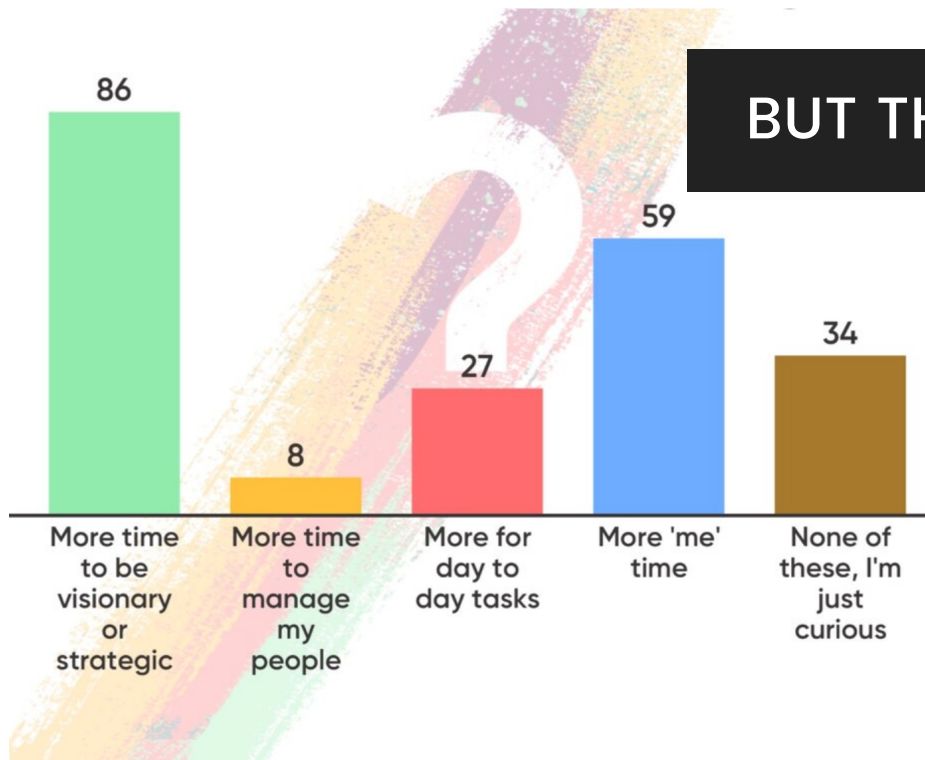
THE IMPACT

Lastly, you’ll get an honest insight into how work seeps into your people’s rest-time. This gives an early indication of employee burn-out and potential deterioration in work quality.

The Diary Detox Discovery also includes an introduction to the ‘Foundation Week’ a technique that will help your people protect their time and improve work quality and personal wellbeing.



DIARY DETOX DISCOVERY



BUT THAT'S NOT ALL...

In the days that following the session, you'll receive a personalised report that drills deeper into the responses that your people gave, giving further insight into where 'exactly' your main challenges sit and where you should focus your attention.

This will provide a vital insight for your Learning and Development, Organisational Design and People strategies.

The Diary Detox Discovery will pinpoint your biggest challenges with time, leadership, learning and development, flexible working and employee wellbeing and they're likely not what you expect.

WHAT NEXT?

Book a call with our team to discuss the suitability of the Diary Detox Discovery.

Upon agreement, we will begin to take your business on a whole new journey to maximising your peoples potential and making an impact in your endeavours.



BOOK A CALL